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OT: Unemployment Abuse

User Forum Topic

Submitted by evolusd on March 2, 2010 - 3:46pm

So in my short history of professional employment dating back to 2001, I've utilized California EDD unemployment benefits for two weeks after being laid off by a small firm I worked for. When I saw the writing on the wall, I immediately started looking for another job, utilizing the unemployment benefits to keep me going through the transition. This is how I understood unemployment benefits to work.

In recent years I've seen first hand what I consider 'abuse' of the system. Seasonal workers such as lifeguards who work 3 months of the year and live off unemployment (or 'fun-enjoyment' as they call it) for the other 9 months, EVERY YEAR. Even people in my extended family who I respect have been collecting unemployment for close to a year and are not even looking for a job - they view it as a 'vacation'.

It makes me sick and I feel like reporting people. Sadly, I'm sure there are people out there abusing the system far worse than those mentioned above.

What gives?

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As I mentioned on another

Submitted by jpinpb on March 2, 2010 - 5:06pm.

As I mentioned on another thread, similar experience w/my cousin who worked 30 years at a factory, now on unemployment. He has no interest in getting trained for a new job.

When he first was out of work, I felt bad. That's all he did since he got out of high school. Now, I have no sympathy.

Can't tell people how to live, but I'm dumbfounded that people don't bother to better their lives and contribute to society rather than be a parasite. I guess maybe they like their life as is.

Personally, I would have a little sense of pride and would want to obtain a job, not be on unemployment forever.

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From what I understand, you

Submitted by briands1 on March 2, 2010 - 5:30pm.

~Finance and investing~

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 OT: Paging Raybarnes or others in the know... Question about holdback allowance.
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 OT - Where would you live if not in USA?
 OT - What's your take on Egypt and the Middle East
 Ceiling leaks directly below toilet: what strategy to use to fix this
 What would you do? 4.75 with 196K to close OR 5.00 with 126K to close
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Human Resources

All Answers

Answers by Expert:

Lesa Hammond, PhD
 Prof R S S Mani
 nitin sanker
 Brian Phillips
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 Leo Lingham
 Umesh Chaudhary
 Raghav
 Jim Dromsky
 Shirley McAllister, CPP,
 PHR
 Pankaj Bhargava

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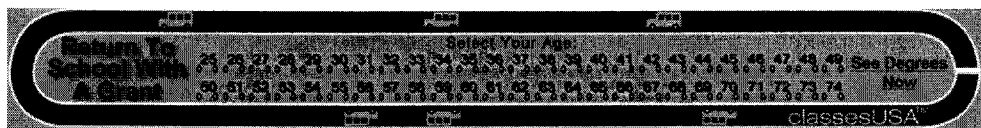
Shirley McAllister, CPP,
PHR

Expertise

I can answer questions pertaining to Compensation, Health Benefits, Retirement Plans, Payroll, Payroll taxes, Employee selection, Employee Termination, Training, and Employee Incentives. I have offices in U.S., Canada, UK, South Africa, Australia and NZ. I am most confident in the U.S. and Canadian but have knowledge of the internationals. I do not have extensive knowledge of South Africa, Australia and New Zealand. I do have some Human Resource Knowledge in those areas. Please do not ask me homework questions, I do not have time to answer them.

Experience

I currently hold both the U.S. and Canadian Payroll Certifications. I currently hold the SHRM PHR certification. I have worked in the Human Resources area with high emphasis on compensation and benefits for 25 years at



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Human Resources/unemployment benefits "abuse"

Expert: [Shirley McAllister, CPP, PHR](#) - 7/11/2008

Question

My roommate has been collecting unemployment since February. I was under the impression that in order to continue to receive benefits, one has to ACTIVELY seek employment every week, not just once every 5 or 6 weeks or so. Is there a way that the person could be made to prove that they have been truly seeking employment each and every week (like having to go to the office and show where you have gone to look for a job), as opposed to what my roommate is doing (which is watching reality tv all day and calling this period of unemployment a "well-deserved vacation"). I work and pay my taxes into the system and don't mind when someone collects benefits for a short while between jobs, but when someone "abuses" the privileges, it really bothers me.

I hope you are the right person to be asking, if not, I'd hope you could direct me in the proper direction. Thank you in advance for your time and advice.

Get the answer below

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Answer

The Department of Labor regulates the Unemployment payments. The employee on unemployment is supposed to be actively seeking employment to draw his/her unemployment benefits. If they find out he is not doing so they will no longer pay benefits to him/her. There are specific rules and they are regulated by the Department of Labor.

If you wish to call them and report a fraud than you would call the nearest unemployment office and report it.

Shirley

Ask a Question

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Rep. James Knox

From: Kristi Blazer <kblazer@dishmail.net>
Sent: Tuesday, February 08, 2011 7:57 PM
To: james@vote4knox.com
Subject: FW: UI part time seasonal help

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Looks like Mark already copied you.

From: tdi_mt@yahoo.com [mailto:tdi_mt@yahoo.com]
Sent: Tuesday, February 08, 2011 7:10 PM
To: james@vote4knox.yahoo.com; Krist Blazer
Cc: Scott Thompson
Subject: UI part time seasonal help

We generally hire about 2-3 summer employees that are usually college kids or young people hoping to get on full time. They'll be extra merchandisers, helpers on trucks, and repack/cleanup. They will typically work about 30 hours per week but sometimes get overtime. Their pay will be between \$9.50-\$11.00 per hour so assuming about 15 weeks it would amount to about 1500 hours and approximately \$15,000-\$17,000 in combined wages.

Sincerely,
Mark Thompson
Thompson Distributing Inc.
Butte, MT

Sent via my blackberry so please excuse any typos.